



Better Jobs For Life
Employment and Employability Institute

Partner e2i for an Optimal Workplace through Recruitment and Training Support

Matching better workers to better jobs

e2i is a tripartite initiative

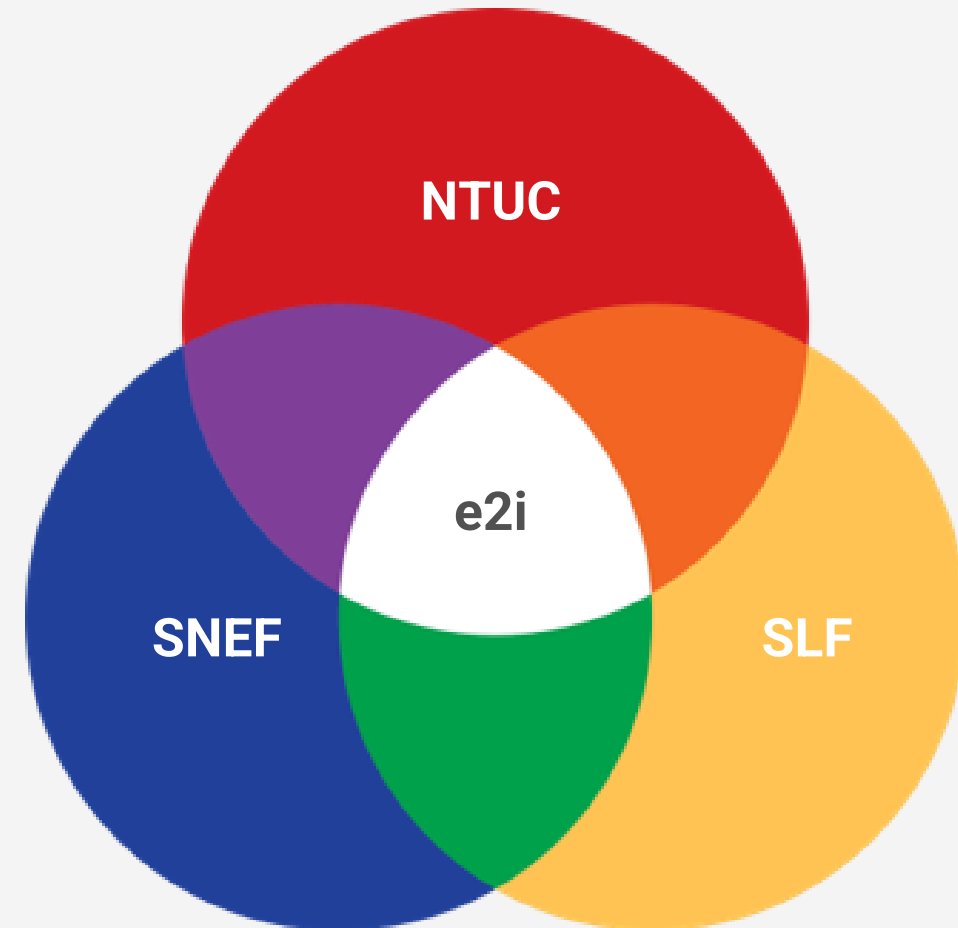
Incorporated in 2007, e2i is a tripartite initiative of the National Trades Union Congress (NTUC), supported by the Singapore National Employers Federation (SNEF) and the Singapore Labour Foundation (SLF), in strong partnership with Workforce Singapore (WSG) and SkillsFuture Singapore (SSG).

Mission:

To create better jobs for better lives

Vision:

To be the leading organisation to create better solutions for better employment and employability



e2i helps jobseekers and employers towards better jobs for better lives



WORKERS

Make every worker a better worker

Job Matching

Career Guidance

Skills Upgrading

e2i connects with **WORKERS** to offer **JOB SECURITY** through Job Matching, Career Guidance and Skills Upgrading services

e2i partners **EMPLOYERS** to address their **MANPOWER** needs through Recruitment, Training and Job Redesign solutions to create better jobs for Singaporeans

EMPLOYERS

Make every job a better job

Recruitment

Training

Job Redesign

e2i **Partners Employers** to make every job a better job for Singaporeans

▶ **Recruitment**

e2i connects job-ready jobseekers to employers via recruitment events, programmes and referral services.

▶ **Training**

e2i works with employers to develop training plans to enhance employee competencies so that they are future-ready.

▶ **Job Redesign**

e2i works with employers to redesign work processes for increased gains and foster an easier, safer and smarter workplace for jobseekers.



e2i makes **every worker a better worker**

▶ **Job Matching**

e2i matches Singaporeans to available and suitable jobs from its extensive employer network.

▶ **Career Guidance**

e2i career coaches assess jobseekers' employability gaps and helps them navigate with greater clarity towards their career goals.

▶ **Skills Upgrading**

e2i develops training programmes with industry partners and training providers for jobseekers to upskill, deep-skill and multi-skill.





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Every Job a Better Job

Matching better workers to better jobs

e2i supports companies with various recruitment & training innovations

Placement-led Training Programmes

T-shaped Training Development



Career Conversion Programme

- ▶ Hire and reskill individuals to develop new capabilities to take on jobs. Company would need to establish career conversion element.
- ▶ **Support to companies:**
Salary support and course fees



Placement without Conversion Programme

- ▶ Individuals hired by a participating employer before undergoing training for a skills top-up and take on a new job role.
- ▶ **Support to companies:**
Salary support and course fees



In-employment Upgrading

- ▶ e2i works with businesses to create customised training initiatives for their existing employees
- ▶ **Support to companies:**
Course fee support

¹Funding support applicable for Singaporeans only.

e2i supports companies' business transformation

NTUC CTC Grant

The \$70M NTUC CTC Grant was introduced to scale up business and workforce transformation in CTC companies to benefit both business owners and workers.

- ▶ **Funding up to 70% of qualifying cost (for each project application)**

Project Criteria:

- ✓ **Enterprise transformation:** Enhanced business capabilities, innovation and/or productivity; **and**
- ✓ **Workforce transformation:** Improved employment outcomes for local workers (i.e., SC/PRs) through efforts such as job redesign and training, and commit to the following worker outcomes:
 - Wage increment; and/or
 - Implemented Career Development Plan (CDP) that is communicated to staff

For more details, visit www.e2i.com.sg/ctc.



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Match Better Workers to Better Jobs

e2i Assists Employers with their Manpower Needs

e2i has established relationships with companies in a variety of sectors such as Tourism, Retail Malls, Hospitals, Transport, Manufacturing and many more

- ▶ Recruitment
- ▶ Job Fairs
- ▶ Job Re-design
- ▶ On-site retrenchment support



e2i Career Services Centre: One-Stop Integrated Services for the Workforce



Receive Coaching
(Assessment of career interests & goals, and gaps)



Horizontal and Deep Skills Training



Employability Skills Training and Assessment



Get placed in a job

Better Jobs for Better Lives

Because of NTUC's Training & Placement ecosystem, e2i is empowered to:

1. Offer job security through **job-matching, career guidance and skills upgrading** services
2. Partner employers to address their manpower needs through **recruitment, training and job redesign solutions**

Make every worker a better worker

Match better workers to better jobs

Make every job a better job



Write to us!



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A large graphic consisting of a white outline of a rounded triangle pointing to the right. Inside this triangle, the words 'THANK YOU' are written in a bold, white, sans-serif font. To the left of the main triangle is a smaller, solid grey triangle pointing to the left. To the right of the main triangle is a larger, solid grey triangle pointing to the right. The background is a solid orange color with a faint, semi-transparent image of hands and a laptop.